



Park City

HUMAN RESOURCES
HEALTH & SAFETY
TRAINING & DEVELOPMENT

www.parkcity.co.uk

Employers' Health & Safety Briefing – July 2010



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0800 542 7550



Welcome to July's Health & Safety Briefing. This month's briefing includes:

- **Government Departmental Health & Safety Failings**
- **Frequently Asked Questions** - Free Guides to Health & Safety in the Workplace:
 - **Toilets in the workplace**
 - **Temperature in the workplace**
 - **Smoking in the workplace**
- **Latest Health & Safety Cases - Agricultural Worker Killed in Norfolk**
- **What are the Minimum Health & Safety Requirements of Employers?**

Many employers ask Park City; what are the minimum Health & Safety requirements that need to be in place in my company? Whilst there are mandatory policies and procedures that must be in place, **details of which can be found in this free guide**, the real key for company managers and directors, with regards to Health & Safety, is to take a common sense approach to risk management and to ensure that physical action is taken to implement controls.

The new Corporate Manslaughter Act 2007 has put the emphasis firmly on company directors to ensure that Health & Safety is managed effectively in their company. At Park City we strongly advocate a common sense approach to Health & Safety, which is not commonly applied by businesses, whilst also creating the foundations of competence and confidence in your management of Health & Safety.

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Business leaders should 'walk the walk' and find out how much common sense is being applied in their company: Are employees sufficiently trained? Are there any obvious hazards? Are your fire procedures up to date? These are all questions that directors must ask themselves on a regular basis and discuss and report on at board level.

This 'director engagement' was brought further to prominence by the HSE following the recent ruling with regards to the Buncefield explosion: "From the board room down, companies must ask themselves these questions: do we understand what could go wrong; do we know what our systems are to prevent this happening; and are we getting the right information to assure us they are working effectively" - Kevin Myers, HSE's Deputy Chief Executive.

If you feel that you or your company managers need any advice or guidance with regards to Health & Safety, **contact Park City today**. We will take the burden away from your shoulders and ensure that, as long

as you follow our advice, you will have made a significant step towards demonstrating your commitment towards Health & Safety compliance. Crucially, you will also create a safe environment for everyone involved in your company.

I hope you find this month's Health & Safety briefing valuable and of assistance to your company.

Regards

Juliet Price, Managing Director

**Safer
business**

Health and Safety Management



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- **Latest Health & Safety Case - Agricultural Worker Killed in Norfolk**
- **What are Employers' Minimum Health & Safety Requirements?**



**Smarter
business**

Training and Development



Visit our website for more information about these forthcoming Open Health & Safety training courses or call Kelly Halls on tel: **01206 752 100**.

- **14th September: IOSH Managing Safely 4-day Course - Guaranteed Pass**
- **13th October: IOSH Directing Safely Course - Guaranteed Pass**
- **23rd November: IOSH Managing Safely 4-day Course - Guaranteed Pass**
- **7th December: IOSH Directing Safely Course - Guaranteed Pass**



