



Park City

HUMAN RESOURCES
HEALTH & SAFETY
TRAINING & DEVELOPMENT

www.parkcity.co.uk

Employment Law and Health & Safety Law Updates, Latest News, Expert Advice and Upcoming Training Courses – April 2010



Welcome to April's General Election Special newsletter.

With the General Election just a few days away, this month's newsletter focuses on what different election outcomes will mean for your business and how you should manage your workforce in the last few days running up to the election. We also have a special document about the 2010 World Cup and a guide to managing stress in schools. Click on the headings below to access these valuable documents:

- The General Election - what each party will do for your business if they win power
- Employers' FAQs - How do I manage my employees in the run up to the election?
- Employers' Guide - How to manage political activities in the workplace
- The FIFA World Cup 2010 - What every employer should know
- New Health & Safety Legislation - Protection for workers from artificial light
- Employers' Guide - How to manage stress in schools and the workplace

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One outcome that must now be seriously considered by UK companies is a hung parliament. This result could have adverse or positive effects on your business.

A hung parliament may have a detrimental effect on businesses and on any chance of economic recovery in the near future. Without a clear mandate, there could be greater indecision from politicians, leading to uncertainty for businesses that actually need decisiveness, in order to recover from a testing economic environment. In a worse case scenario, there could be a run on the pound and a fall back into a double-dip recession, a rise in unemployment and less investment in skills and learning.

A hung parliament might, however, actually help businesses, especially in relation to Health & Safety and Employment law. With a hung parliament it may be harder to pass legislation. There could then be a cessation in needless red tape, regulations and officialdom. This freedom could provide a welcome relief and give businesses a chance to move forward and concentrate on improving their bottom line.

In contrast, the ability to lobby and change existing legislation may be significantly compromised as internal horse trading and indecision may create paralysis and stop the change that is required. So we can only hope that a party is returned with a clear mandate to take the country and business into the future and make the important decisions that we as business leaders make every day.

At the IoD Annual Convention this week, there was a positive, upbeat mood amongst the delegates, as well as the guest speakers. As ever, it is British entrepreneurs that will lead the recovery and all of the speakers reinforced the point that self belief, tenacity and focused leadership wins through in the end. Perhaps, with the distraction of the election and continued market uncertainty, we would all do well to remind ourselves of this.

Whatever the outcome of the election, Health & Safety and Employment law will remain a major consideration for businesses in 2010 and onwards. Falling foul of

legislation remains one of the highest risks to your bottom line and thus, needs constant, professional management.

Contact us today if you have any questions about how Park City can reduce these legal burdens, reduce your costs and help your business prosper. [Visit our website](#), [fill in an enquiry form](#) or call **01206 752 100**. Alternatively, contact us and [take advantage of a free business health check for your company](#).

Regards

Juliet Price, Managing Director of Park City and Chairman of the IoD Essex Branch



- **General Election:** What would each party do for my business if they win?
- **General Election:** HR FAQs - How do I manage my employees in the run up to an election?
- **General Election:** How to manage political activities in the workplace
- **World Cup 2010:** What every employer needs to know
- **'How to' Manage Stress** - In Schools and the Workplace



- **Law Update** - New protection for workers from artificial light
- **'How to' Manage Stress** - In Schools and the Workplace



Visit our website for more information about these forthcoming Park City training courses or call Kelly Halls on 01206 752 100. For specific training requests, please submit a free consultation request.

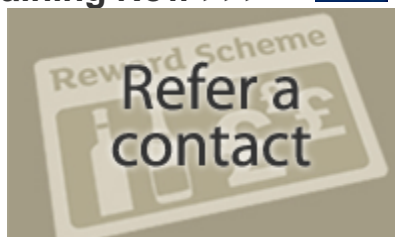
- **IOSH Managing Safely Course** - 11th/12th/18th/19th May 2010
- **First Aid at Work Training 3 Day Course** - 9th - 11th June 2010
- **Asbestos Awareness** - 18th June 2010
- **IOSH Managing Safely Course** - 29th - 30th June & 6th - 7th July 2010
- **IOSH Directing Safely Course** - 14th July 2010

Park City's April Survey:

Is a hung parliament good for UK businesses?

- Yes
- No
- Don't know

Book Training Now >>>



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