



# Park City

HUMAN RESOURCES  
HEALTH & SAFETY  
TRAINING & DEVELOPMENT

[www.parkcity.co.uk](http://www.parkcity.co.uk)

## Law Updates, News, Advice and Training Courses – January 2010



Happy New Year to you all and welcome to Park City's January Newsletter.

This month's Newsletter highlights include: [February's forthcoming legislative changes](#), [Latest HR and Health & Safety News](#), [A Free HR Guide: Snow Disruption - Employers' rights? Upcoming training dates](#) and for those who missed it in December's edition, a [Free HR Winter Season Template Policy](#) which, based on forecasts, is still highly relevant. If you like what you read, [please contact us](#).

With 2010 now underway and the UK officially out of recession, ask yourself; will my company be ready for an upturn when the economy starts to recover?

Now is the time for businesses to start concentrating on putting everything in place to manage an economic recovery efficiently and profitably. Whilst this statement might seem premature, following a difficult 2009 for most businesses and with some companies still making cut-backs and redundancies, there are steps that all companies can take to prepare for and to facilitate growth.

Firstly, make sure you employ a workforce that is leaner, fitter and more efficient than all of your rivals. Park City's expert HR consultants can help you do this by undertaking a tailored re-structuring program with you. Please read [Park City's 10 Top Tips for Restructuring and Re-organisation](#) for some suggestions.

Next, ensure that you have all the correct HR and Health & Safety documentation, policies and procedures in place and ensure that they comply with all the latest legislative requirements. Park City's expert consultants do this on a regular basis for all of our clients.

Finally, make sure that your workplace is as safe and productive as possible. Your business will be significantly impeded if you continually have to manage unnecessary Health & Safety risks. Park City can greatly reduce these risks and the potential costs to your business.

If you have been forwarded this e-mail from a contact, please [add yourself to our growing list of Newsletter subscribers](#). For any further information on how Park City can help your business, [visit our website](#), [fill in an enquiry form](#) or call **01206 752 100**.

Here's to a successful and profitable 2010.

Juliet Price, Managing Director of Park City and Chairman of the IoD Essex Branch

**Stronger  
business**  
Human Resources Management



- [February's Forthcoming Legislation Changes](#)
- [HR Guide](#): Snow Disruption - What are an employer's rights?
- [Free HR Policy Template](#): - Download your free Winter Season Template Policy.
- [News](#): Landmark Religious Discrimination Case
- [News](#): Drag Queen wins unfair dismissal claim
- [News](#): Snow costs UK economy £450 million



**Safer  
business**  
Health and Safety Management



- [News](#): 341 seriously hurt at work in Suffolk
- [News](#): East London firm fined £10,000 by HSE



**Smarter  
business**

Training and Development



Simply click on the links below to book onto these Park City training courses. For specific training requests, please submit a free consultation request.

- [Health & Safety Basic Awareness for Construction and Site Work](#) - 3rd February 2010
- [Manual Handling Awareness](#)- 3rd February 2010
- [Health & Safety Awareness for Service Industries and Office Workers](#)- 17th February 2010
- [Health & Safety Basic Awareness in Warehousing](#)- 17th February 2010
- [DSE Assessor Training](#)- 23rd February 2010
- [Principles of Risk Assessment](#) - 16th March 2010
- [Fire Warden Training](#)- 16th March 2010
- [Health & Safety Basic Awareness in Manufacturing](#)- 23rd March 2010
- [Health & Safety Basic Awareness for Managers and Supervisors](#) - 23rd March 2010

**Park City's January Survey:**

Are all your handbook policies up to date?

**Yes**

**No**

**Don't know**



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